

| Ref # | Hits | Search Query | DBs | Default Operator | Plurals | Time Stamp |
|-------|------|--|---|------------------|---------|------------------|
| L1 | 1469 | (705/8).CCLS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:40 |
| L4 | 4087 | (705/1).CCLS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:41 |
| L5 | 761 | (705/9).CCLS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:41 |
| L6 | 411 | (705/11).CCLS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:41 |
| L7 | 1864 | L1 or L4 or L5 or L6 | USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:41 |
| L8 | 70 | L7 and ((labor or employee\$2 or worker\$2) same (outsourc\$4 or contract\$3)) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:42 |
| L9 | 17 | L7 and (temporar\$4 near3 (employee\$2 or worker\$2)) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:42 |
| L10 | 17 | L7 and (temporar\$4 near3 (employee\$2 or labor or worker\$2)) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:42 |
| S1 | 5600 | (labor or employee\$2 or worker\$2) same (outsourc\$4 or contract\$3) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:41 |
| S2 | 2046 | (labor or employee\$2 or worker\$2) near5 (outsourc\$4 or contract\$3) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:31 |

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|-----|-------|--|---|----|-----|------------------|
| S3 | 8 | S2 and approv\$5 and request\$3 and resume\$2 and overtime <i>review</i> | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:27 |
| S4 | 0 | ("2001/0051889").URPN. | USPAT | OR | OFF | 2005/08/04 10:06 |
| S5 | 0 | ("2003/0200168").URPN. | USPAT | OR | OFF | 2005/08/04 10:06 |
| S6 | 11 | S2 and resume\$2 and overtime <i>review</i> | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:06 |
| S7 | 1093 | (labor or employee\$2 or worker\$2) near5 (outsourc\$4 or contract\$3) | USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:08 |
| S8 | 35459 | ("705").CLAS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:08 |
| S9 | 4087 | (705/1).CCLS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:08 |
| S10 | 761 | (705/9).CCLS. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 12:40 |
| S11 | 411 | (705/11).CCLS. <i>review</i> | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:08 |
| S12 | 92 | S8 and S7 | USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:10 |
| S14 | 545 | S8 and S2 | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:11 |
| S15 | 853 | (request\$4) and S2 | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:11 |

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|-----|--------|---|---|----|-----|------------------|
| S16 | 92 | (request\$4) and S2 and resume\$2 <i>review</i> | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:15 |
| S17 | 1612 | donnelly.inv. | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:15 |
| S18 | 5317 | human near2 resource\$2 | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:15 |
| S19 | 2 | S18 and S17 <i>review</i> | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:15 |
| S20 | 368290 | (labor or employee\$2 or worker\$2) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:27 |
| S21 | 21 | S20 and approv\$5 and request\$3 and resume\$2 and overtime | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:30 |
| S22 | 61 | S20 and resume\$2 and overtime <i>review</i> | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:30 |
| S23 | 47 | (labor or employee\$2 or worker\$2) near5 (outsourc\$4 or contract\$3 or temporar\$4) near4 request\$4 | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 10:31 |

| Ref # | Hits | Search Query | DBs | Default Operator | Plurals | Time Stamp |
|-------|-------|--|---|------------------|---------|------------------|
| L16 | 19350 | (pay\$5 or labor) same (location or geographic\$4) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 13:47 |
| L17 | 63 | l16 and (temporar\$4 near3 (employee\$2 or labor or worker\$2)) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 13:48 |
| L18 | 26 | l16 and (temporar\$4 near3 (employee\$2 or labor or worker\$2)) | USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 13:48 |
| L19 | 41 | overtime and (temporar\$4 near3 (employee\$2 or labor or worker\$2)) | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 13:59 |
| L20 | 14 | overtime and (temporar\$4 near3 (employee\$2 or labor or worker\$2)) | USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 13:57 |
| L21 | 8 | "6408337" | US-PGPUB; USPAT; EPO; JPO; DERWENT; IBM_TDB | OR | OFF | 2005/08/04 13:59 |
| L22 | 4 | ("5758324" "6049776" "6266659" "6311164").PN. | US-PGPUB; USPAT; USOCR | OR | OFF | 2005/08/04 14:00 |
| L23 | 2 | ("6408337").URPN. | USPAT | OR | OFF | 2005/08/04 14:00 |

review